

WORLD ORGANIZATION  
OF THE SCOUT MOVEMENT

# ANNUAL REPORT

2022 - 2023



**SCOUTS**<sup>®</sup>  
Creating a Better World



**SCOUTS**<sup>®</sup>  
Creating a Better World

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April 2024

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# FOREWORD

**Dear Scouting friends,  
colleagues, and partners.**

This past year, we saw the strong resurgence of Scouting and an increase in membership of 5% from the 2022 Census, showing a full membership recovery from the impact of the COVID-19 pandemic across all regions. We also welcomed Antigua and Barbuda Scout Association and Scoutisme Congolaise as the 173rd and 174th Member Organizations of WOSM, respectively.

We continued to deliver on the objectives outlined in the World and Regional Triennial Plan Plans through dozens of volunteer-driven projects to support National Scout Organizations

(NSOs) to recover from the impacts of the pandemic, and enhance their operations and programming. We delivered a total of 122 WOSM Services and trained an additional 120 volunteer consultants to better support Member Organizations to modernise their Youth Programmes, implement Safe from Harm policies, grow their membership, strengthen youth leadership in decision-making, and more.

This past year, we supported NSOs to implement World Scouting's Messengers of Peace and Earth Tribe initiatives, and further developed two new educational initiatives





focused on health and well-being, and skills for life. Together these initiatives, under the banner of Scouts for SDGs, will offer relevant and transformative opportunities for NSOs to integrate education for sustainable development into their Youth Programmes. We also piloted ScoutPass as a digital wallet for Scouts to earn digital badges, and released a new version of the Scouts for SDGs hub which now offers more than 100 educational activities to inspire and engage young people and adult leaders in taking action for the Global Goals.

Child and youth safeguarding remained a top priority for us and we accelerated this area of work by developing new assessment tools and annual reporting mechanisms to ensure that every NSO is able to meet the new Safe from Harm requirements for WOSM membership, and that we provide a safe and inclusive environment for everyone involved in Scouting. An upgraded version of the Global Support Assessment Tool (GSAT) was also released to empower NSOs to meet global standards for quality Scouting and good governance.

Undoubtedly, one of the main events of the year was seeing 43,000 young people and volunteers from 150 countries come together at the 25th World Scout Jamboree in Korea. Despite the unprecedented challenges faced during the event, our Movement showed incredible resilience, leadership and Scouting spirit to make the most of the experience. Guided by the insight and recommendations of an independent panel review, we are now working to enhance future World Scout events by strengthening our standards and guidelines to make them safer, more sustainable, and more engaging for all.

Together with the World Scout Foundation, we launched a revamped Scout Donation Platform to support Scouts to fundraise for community service projects and to enable NSOs to raise donations for large-scale humanitarian response and disaster relief efforts in countries such as Türkiye, Syria, Madagascar, Morocco, and Libya. This past year we also granted a total of USD 2,275,000 to 75 national, regional and global projects implemented by 104 NSOs in all Scouting Regions.

Our partnerships and advocacy work took centre stage during the United Nations (UN) General Assembly and recent UN Climate Change Conferences where World Scouting’s leadership and Youth Representatives were on hand to call for urgent action and accountability from decision-makers to make meaningful progress on the SDGs. These efforts go hand-in-hand with our own work to produce a climate impact strategy for World Scouting that will aim to achieve climate neutrality in our operations by 2033.

Finally, following an extensive research phase and an engaging workshop in Germany with more than 60 participants from NSOs and WOSM structures, we developed the first draft of our next Strategy for Scouting, which will set a forward-looking vision and agenda for our Movement over the next decade following its adoption at the upcoming 43rd World Scout Conference.

Through all of these activities and initiatives, we are laying the groundwork for a stronger, more resilient Movement capable of meeting the evolving needs of our members and communities.

As we celebrate the successes of 2023 and look forward to the opportunities that await us in the new year, let us continue to uphold the values of Scouting and work together to build a brighter future for generations to come.

Yours in Scouting,



**Ahmad Alhendawi**

Secretary General  
World Organization  
of the Scout Movement

**Andy Chapman**

Chairperson  
World Scout Committee

VISION 2023:

# STRATEGY FOR SCOUTING

## Mission

To contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

## Vision

By 2023, Scouting will be the world's leading educational youth movement, enabling 100 million young people to be active citizens creating positive change in their communities and in the world based on shared values

## SIX STRATEGIC PRIORITIES

### Youth engagement

Scouting should give young people the opportunity to develop skills and knowledge that empower them to take an active part in the Movement and in their communities. Involvement, recognition, and intergenerational exchange are key in providing a framework for our youth members.

### Educational methods

The Youth Programme should provide a non-formal learning environment, strengthening the capacity of young people to face the challenges of tomorrow. Scouting should attract, train, and retain quality adult volunteers to deliver the Youth Programme.

### Diversity & inclusion

Scouting should reflect the societies in which it exists and actively work to welcome all individuals without distinction. This diversity should not only be reflected in the membership, but also the methods and programmes used within the Movement.

### Communications and relations

Scouting's profile should accurately portray what we do and why we do it, reflecting our shared values. By using the most impactful methods of communication and engaging in strategically relevant partnerships, Scouting should be recognised as the world's leading youth movement.

### Social impact

Every Scout should be involved in community service and share their experience to inspire others. Through activities and projects, Scouts contribute to their communities and become leaders of positive change.

### Governance

The governance of WOSM should be transparent, accountable, efficient, and clearly linked to its overall strategy, focused on achieving the Mission and Vision of the Movement. The roles and responsibilities of the different levels in the organization should be clearly defined and understood, ensuring a customer-focused approach. In doing so, we ensure high synergy across all levels of WOSM with a high "return on investment".





## NEXT VISION AND STRATEGY FOR SCOUTING

Vision 2033 set out an ambitious strategic agenda for Scouting to become the world's leading educational youth movement impact of Scouting globally. This year we moved forward with the development of the next Vision and **Strategy for Scouting** to guide our Movement for the next decade.

Over the past year, we conducted a wide research and consultation process involving focus groups and online surveys to identify the trends and priorities for the future of the Scout Movement. To gather inputs from young people, we also worked in partnership with the Higher Education for Good Foundation to launch a global consultation with young people aged 15 to 29 called Youth Talks, gathering nearly 1 million ideas, insights and contributions from 46,000-plus participants in 212 countries and territories .

We also hosted a workshop in Pforzheim, Germany in May 2023 bringing together 60 representatives from 30 National Scout Organizations and WOSM structures to develop an initial draft of the Strategy for Scouting, which was then shared with NSOs for further feedback. A final validation and approval process with NSO leadership and WOSM structures will happen in 2024 to be able to present and adopt the new Vision and Strategy for Scouting at the 43rd World Scout Conference.



# WORLD SCOUT MOVEMENT

As a global educational youth movement, Scouting engages more than 57 million young people, adult leaders, and volunteers in 224 countries and territories. Year after year, the Scout Movement continues to grow and have an impact around the world thanks to the leadership of 174 NSOs and the dedication of millions of young people and volunteers.

In 2022-23, we saw a full membership recovery from the impacts of the COVID-19 pandemic with an increase in membership growth of 5% across all Regions showing the demand of Scouting for young people, and demonstrating a commitment to return to Scouting activities in-person again.





## Scoutisme Congolais becomes 174th member of WOSM

In 2023, we welcomed Scoutisme Congolais as the 174th Member Organization of WOSM, further expanding the impact of Scouting across the Africa Region. Already more than 17,000 girls and boys actively participate in 435 Scout groups across the country's 12 regions with aims to reach out to more young people in the future.



## Celebrating the impact of the Eurasia Scout Region

October 2023 marked a unique moment for the Scout Movement as we expanded the geographic boundaries of the Asia-Pacific and European Scout Regions to facilitate the transition of NSOs formerly in the Eurasia Region. During a celebratory moment in the same month, the World Scout Committee extended its thanks to the Eurasia Regional Scout Committee and staff of the Eurasia Support Centre for their extraordinary efforts to facilitate the transition, and serve Member Organizations in the Region over the past several decades.



# SCOUTS *for* SDGs

## WORLD'S LEADING YOUTH MOVEMENT TAKES ACTION FOR THE SDGs



At the halfway point to the the deadline for the 2030 Agenda for Sustainable Development, only 12% of the Sustainable Development Goal (SDG) targets are on track, and ongoing crises have either stalled or reversed progress towards achieving the SDGs. Yet around the world, Scouts are making good on our commitment to put our planet on a path towards sustainability by contributing nearly 3 billion hours of community service, and millions of local youth-led actions towards the Global Goals.

The world's largest youth-led contribution to the SDGs is being made possible through **Scouts for SDGs**, which aims to promote youth-led sustainable development, increase volunteerism, and raise awareness about the most critical global issues of our time. The Scouts for SDGs initiative is the result of a longstanding partnership between World Scouting and Alwaleed Philanthropies, and a recently published an **external evaluation report** highlights the impact of this initiative over the past five years.



### Scouting's contribution to the SDGs highlighted at 25<sup>th</sup> World Scout Jamboree

At the centre of the 25th World Scout Jamboree in Korea, the Ban Ki-moon SDGs Ma-eul offered a vibrant space for young people to learn about global issues and get inspired to take action in their communities.. Comprising three large tents and an interactive outdoor exhibition, the SDG village attracted an average of 1,000 Scouts every day who engaged in educational activities and campfire talks in an atmosphere of solidarity.

A number of key partners including Alwaleed Philanthropies, KAICIID, Islamic Relief, IFRC, WWF, FAO, UNHCR, UN Women, UNICEF, World Health Organization, the World's Largest Lesson, and the World Scout Foundation, helped bring the SDG experience to life by delivering engaging educational activities, workshops and talks. culminating in a memorable campfire dialogue with Mr. Ban Ki-moon, former UN Secretary-General.

**35 workshops & campfire talks**  
with special guests, partners and Scouts

**1000 participants**  
per day

**10 partners**

**112 volunteers**  
supporting, engaging and delivering activities

**45+ daily activities**  
delivered by WOSM & partners

**850+ Scouts**  
completed every activity in the SDGs Ma-eul and **earned the Scouts for SDGs scarf or pin!**

# WOSM INITIATIVES

## Promoting peace and environmental education for youth

This past year we continued to support National Scout Organizations to adopt and implement our Messengers of Peace and Earth Tribe initiatives, and developed two new educational initiatives focused on health and well-being, and life skills which were pilot-tested with young people at the 25th World Scout Jamboree.

Together these initiatives, under the banner of Scouts for SDGs offer relevant and transformative opportunities for Member Organizations to integrate education for sustainable development into their Youth Programmes.

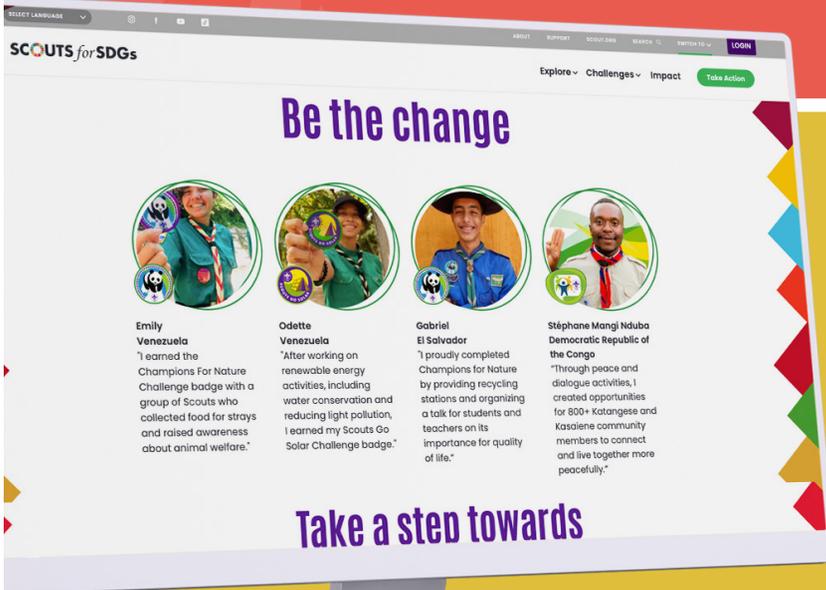




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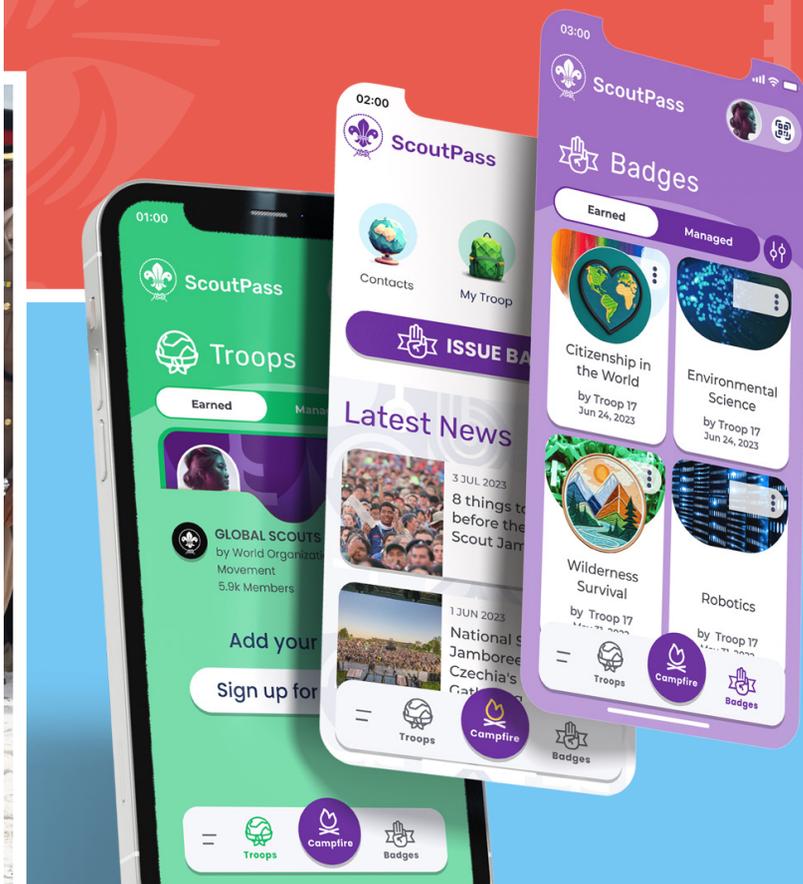


Messengers of Peace



### Scouts for SDGs hub brings educational initiatives together in one place

The redesigned Scouts for SDGs hub is now acting as the go-to place for National Scout Organizations to learn about our educational initiatives, and access hundreds of online activities for adult leaders and young people connected to the SDGs. The updated platforms will better enable Scouts to learn about sustainable development, and take action for the SDGs by completing online activities and community projects connected to our educational initiatives, and earning digital badges as rewards for their actions.



### New ScoutPass wallet enables young people to earn digital badges

To engage more young people in the world of Web 3.0, we partnered with the Ethereum Foundation and Learning Economy Foundation to develop ScoutPass, a new digital wallet that enables Scouts to earn, collect and share digital badges and credentials. ScoutPass was tested with great success at the recent 25th World Scout Jamboree and JOTA-JOTI 2023 engaging young people to develop competencies for sustainable development.

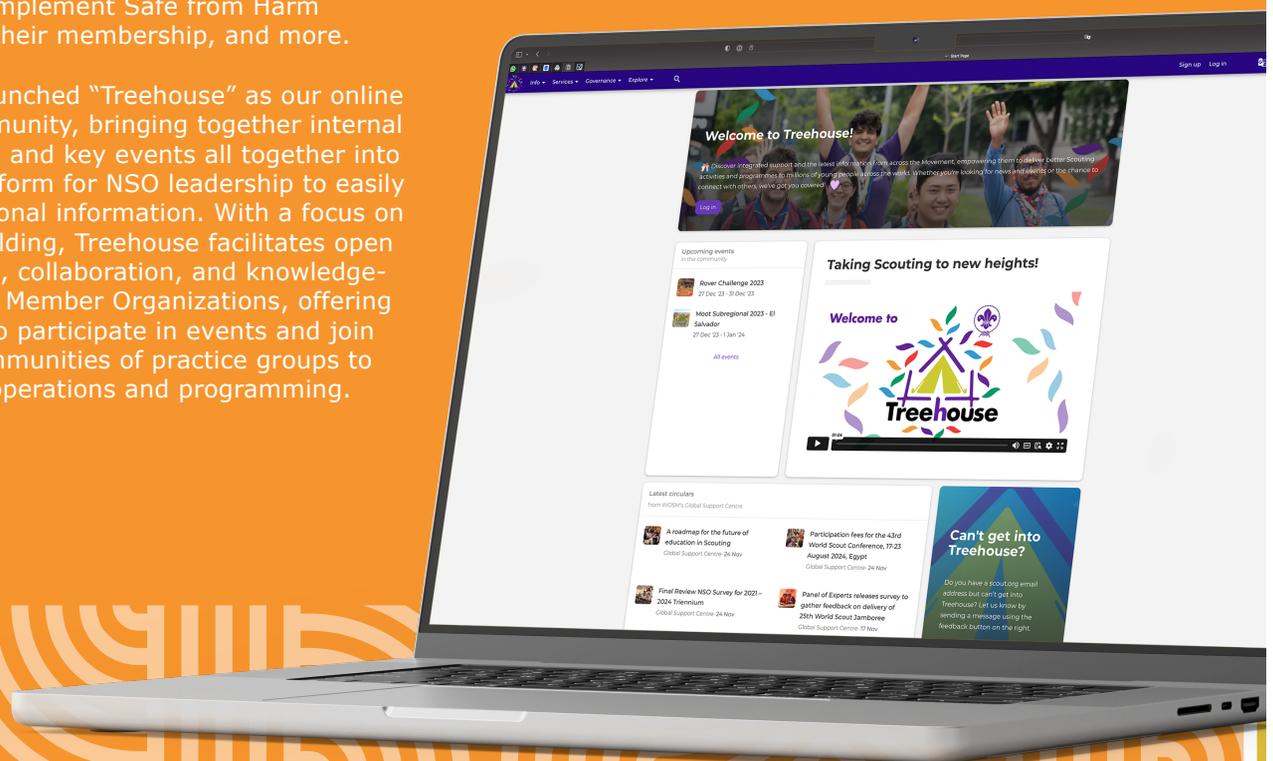
# WOSM SERVICES

## Strengthening the capacity of National Scout Organizations

Over the past year, WOSM Services has continued to provide quality tailor-made support to Member Organizations across 12 services areas. WOSM volunteers and staff delivered 122 services in the last year alone, and we trained an additional 120 volunteer consultants to better support Member Organizations to modernise their Youth Programmes, implement Safe from Harm policies, grow their membership, and more.

In 2023, we launched "Treehouse" as our online members community, bringing together internal news, Circulars and key events all together into one digital platform for NSO leadership to easily access institutional information. With a focus on community-building, Treehouse facilitates open communication, collaboration, and knowledge-sharing among Member Organizations, offering opportunities to participate in events and join specialised communities of practice groups to enhance NSO operations and programming.

We also made significant upgrades and investments to our WOSM Services platform and Learning Zone, updating our library of more than 700 Scouting resources, policies, and e-learning courses into one online environment that can be accessed by NSOs, anytime, anywhere.



# WOSM Services delivered in 2022-2023:



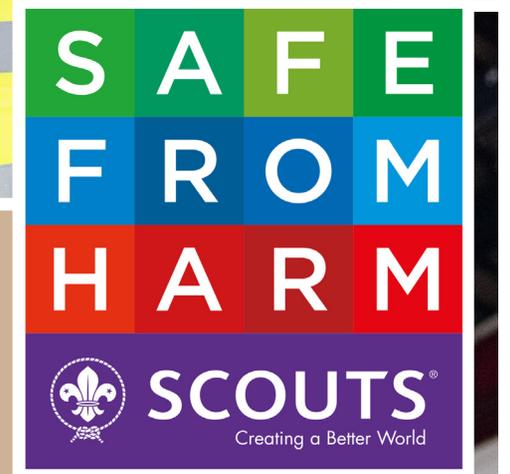
## Trained volunteer consultants help deliver more WOSM Services

Five high-impact and engaging consultancy skills trainings took place in Germany, Colombia, Malaysia, Kenya, and Belgium throughout 2022-23 to ready new WOSM Consultants to deliver more WOSM Services to Member Organizations. The trainings equipped volunteer consultants with a wide range of new skills focused on the areas of change management and organisational development.



## Promoting membership retention and recovery post-pandemic

COVID-19 had a significant impact on the membership of many NSOs around the world, and this past year we made it a priority to support Member Organizations to bounce back from the impacts of the pandemic. We expanded our services and support in the area of growth by training new volunteer consultants and encouraging peer-to-peer learning between NSOs with the aim of promoting membership recruitment, retention, and growth worldwide.



# SAFE FROM HARM

## Prioritising safety and quality Scouting across the Movement

One of our highest priorities is supporting Member Organizations to strengthen their child and youth safeguarding policies, programmes and procedures to meet the Safe from Harm requirements for WOSM membership.

In addition to Safe from Harm resources, trainings and volunteer consultants available to support NSOs, this past year we introduced a new Safe from Harm Self-Assessment Tool and supporting guidelines to assist NSOs to strengthen their Safe from Harm practices and report on how they are meeting international best practices in child and youth safeguarding.

We also adopted strong Safe from Harm measures as part of the delivery of World and Regional events, and highlighted the importance of child and youth safety during the annual Safe from Harm week campaign, and in our communications throughout the year.



### Scouts Canada puts focus on child and youth safety

For over a century, Scouts Canada has provided millions of young people with enriching experiences while prioritising their safety and well-being. Over the past decade, the NSO has enhanced safeguarding at the local level by making it easier for young people and parents to report safety concerns and incidents using a variety of channels, and developing a centralised mandatory reporting system to manage cases more efficiently and consistently. Through comprehensive policies and partnerships, Scouts Canada is fostering a culture of transparency and accountability.



### Promoting quality Scouting and accountability around the world

An upgraded version of the Global Support Assessment Tool (GSAT) and accompanying set of guidelines was published this past year to better enable NSOs to meet global standards for quality Scouting and accountability. A total of 190s GSATs have been conducted since the tool was first introduced in 2014, with 131 out of 174 NSOs having completed at least one assessment which represents 75% of Member Organizations around the world.



# YOUTH LEADERSHIP

## Championing youth leadership, engagement and decision-making

Youth leadership within Scouting is a continual process aimed at equipping young people with the competencies and agency to identify their personal strengths, direct their lives, lead others effectively, and drive positive changes within their communities and institutions.

people to leadership positions, share the stories of young leaders in action, offer mentorship programmes for youth, and incorporate youth leadership into adult training systems.

Across the Scout Movement we work to promote youth leadership and youth engagement in decision-making by encouraging NSOs to nominate young



## Enhancing diversity and inclusion across the Scout Movement

As a global movement, we are committed to promoting diversity and inclusion within Scouting, fostering a culture where individuals of all backgrounds are welcomed and valued. In the past year, we collected data and hosted a series of online conversations with NSOs to better understand the diversity of our membership around the world, and identity solutions to overcome the existing barriers to becoming a more diverse and inclusive movement.



## First International Leadership Training engages Arab youth

The inaugural International Leadership Training (ILT) in the Arab region was held in Ismailia, Egypt, in July 2023, as a youth-led and volunteer-driven event. The training involving 32 participants from 13 NSOs, and aimed to nurture a new generation of young leaders within the Arab region, providing them with essential leadership skills, networking opportunities, and active involvement in decision-making at the national and regional levels of Scouting.



## Youth Representatives ready to advocate for global issues

Eleven new Youth Representatives were selected in February 2023 to represent World Scouting internationally and advocate for causes that matter to young people and communities. They join an established network of young leaders who are active in positioning the Scout Movement externally, and advocating for global issues ranging from climate action and peace building to quality education and human rights.



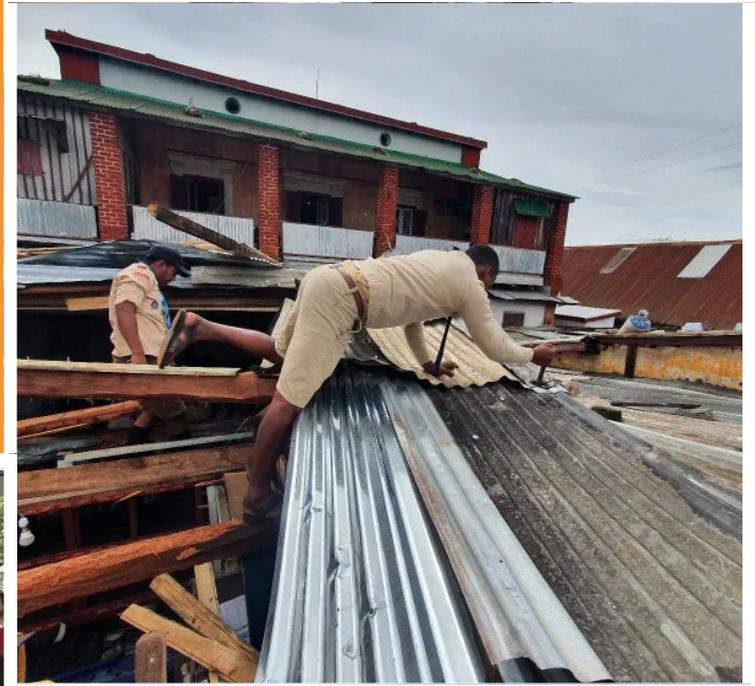
## Arab Parajamboree creates inclusive environment for Scouts

The second Arab Scout Inclusive Camp (Parajamboree) held in Morocco in April-May 2023 showcased the power of Scouting to create a diverse and inclusive environment. At the event, Scouts from Arab countries learned valuable life skills and formed lifelong connections in a safe and respectful space organised by the Moroccan Scout Federation and its partners.

# HUMANITARIAN ACTION

## Supporting communities through humanitarian action

This past year we expanded our work in the area of humanitarian action by responding where communities needed us most. Scouts were often among first responders offering humanitarian assistance and community service during in response to environmental disasters and conflict situations, such as the earthquakes in Türkiye, Syria and Morocco, floods in Libya, conflict in Sudan, cyclone in Madagascar, hurricane in Mexico, ongoing support for Ukrainian refugees, and more.



# Redefining youth-led humanitarian action

World Scouting's partnership with UNICEF in the project **UAct: Scouts in Humanitarian Response** for Ukraine this year launched the mid-year report, providing an overview of how Scout volunteers and UNICEF have reached over 800,000 Ukrainians in the first six months, of which 270,000 are children and adolescents. The activities led by Scouts include the provision of accommodation, translation, the distribution of essential items, establishing day-care centres, and psychological first aid.

Scouts across Europe then gathered in Krakow, Poland for the WeAct Forum in June 2023, creating a space for networking, partnership building, youth empowerment, and peer-to-peer learning, bringing together National Scout Organizations alongside other humanitarian organisations to focus on youth-led humanitarian action.

*"The collaboration between UNICEF and the Scout Movement is living proof of how effective it is to engage with young people in responding to humanitarian crises. As many times in the past, young people were amongst the first to not only respond to the Ukrainian refugee crisis but also to help build solidarity and support between refugees and host communities."*

- Philippe Cori, Deputy Regional Director of UNICEF Europe and Central Asia.



## SCOUT DONATION PLATFORM



### Scout Donation Platform raises funds for humanitarian response

Together with the World Scout Foundation, the relaunched **Scout Donation Platform** has helped to raise urgent funds for dozens of Scout-led community projects, as well as emergency relief efforts for disasters and humanitarian crises around the world. Since 2017, the Scout Donation Platform has helped Scouts and NSOs crowdfunded over \$1.2 million USD towards more than 100 community projects.

*"Despite the difficulties and circumstances on the ground, we are incredibly proud of the work of our Member Organizations in recent months, providing much-needed support to those affected by the war in Ukraine. Through the significant partnership with UNICEF, we have been able to scale up our activities and we are working to ensure that no child or young person is left behind."*

- Abir Koubaa, Regional Director, European Scout Region, WOSM

# WORLD AND REGIONAL EVENTS

## Scouts show resilience and leadership at 25th World Scout Jamboree



In August 2023, more than 43,000 Scouts and volunteers from over 150 countries gathered in Korea to celebrate the 25th World Scout Jamboree. The World Scout Jamboree is one of the largest outdoor educational events for youth on the planet where Scouts from all over the world come together to camp and join activities that enable them to make new friends, learn about other cultures, and develop leadership skills that will last a lifetime.

In the face of numerous challenges including a heatwave and typhoon which impacted the event, young people and volunteers demonstrated remarkable resilience, leadership, and a spirit that embodies the essence of Scouting. The event was supported by more than 10,000 volunteers who helped to make the event a positive experience for all participants.

Looking ahead, we are working to enhance the experience for participants at future World Scout events by strengthening our guidelines to make our events safer, more sustainable, and more engaging for young people and volunteers.



# S



## 15,000 kilometers by bike to join the World Scout Jamboree

Three Scout leaders embarked on a 15,000 kilometer cycling journey from France to Korea to join the 25th World Scout Jamboree, promoting peace, sustainability and international friendship along the way. Starting from Moisson, France, where a World Scout Jamboree took place in 1947, they traveled through Europe, the Caucasus, and Asia, crossing three seas before reaching their final destination in Korea to participate in the event with other Scouts.





# JOTA-JOTI introduces new innovations and technology to engage Scouts

**JOTA-JOTI** is the world's largest digital Scout event taking place online and over the airwaves. Every year in October the educational event brings together more than 2 million Scouts for a weekend of Scouting activities where young people can learn about communications technology and connect with fellow Scouts from around the world.

JOTA-JOTI 2023 was a resounding success with the largest registration to date and many new innovations, including a dedicated Minecraft server, virtual tree planting activities in the metaverse, and the integration of ScoutPass digital wallet to enable Scouts to earn and collect digital badges. The programme also featured a variety of interactive workshops, including an international radio stations, global campfire dialogues, online chat rooms, and an opening and closing show streamed live around the world.



## First Africa Rover Moot brings young leaders together in Kenya

The 1st Africa Rover Moot, hosted at the Rowallan National Scouts Camp in Nairobi, Kenya, brought together more than 600 Scouts and volunteers from 34 countries for a 10-day event focused on fostering global citizenship through Scouting activities and adventures. The event offered a unique opportunity for young adults to build international friendships, develop leadership skills while promoting the growth of Rover Scouting in the region and beyond.



## 10,000 Scouts join Asia-Pacific Regional Jamboree in Bangladesh

The 32nd Asia-Pacific and 11th National Scout Jamboree, hosted by Bangladesh Scouts, was held in February 2023 at the National Scout Training Centre in Mouchak, Gazipur. The event which brought together over 10,000 Scouts, included activities such as a night hike and study trip alongside a Global Development Village offering international learning and skills-building opportunities for participants.

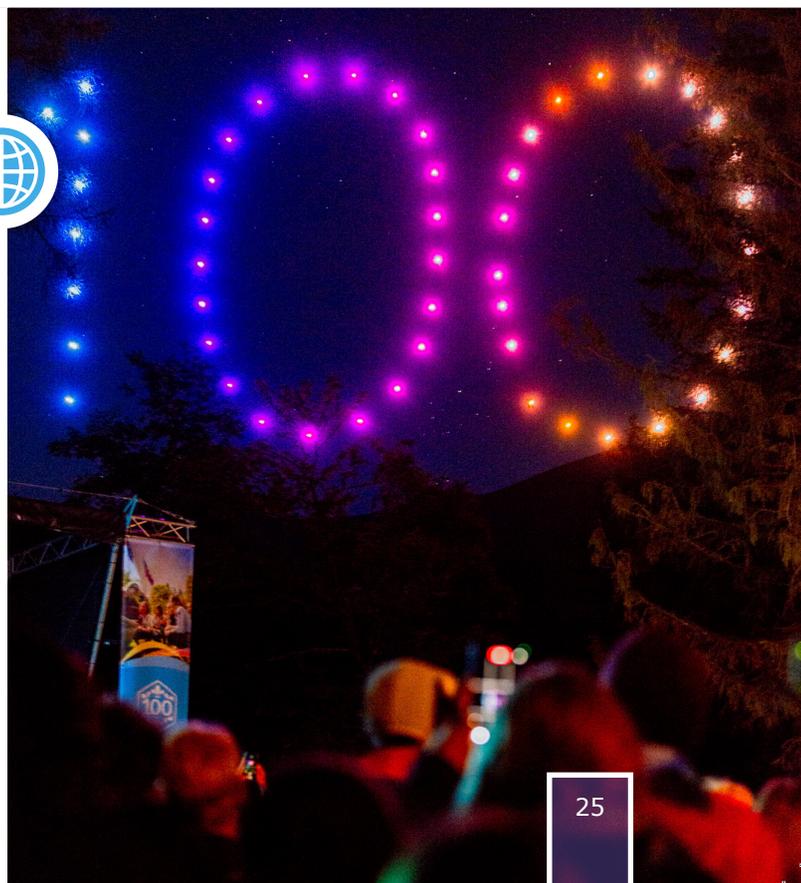


**KISC 100**

1923 - 2023

## World Scout Centre celebrates 100th anniversary

The Kandersteg International Scout Centre (KISC) celebrated its 100th anniversary in 2023 with a year-long series of events and activities, highlighting its rich history of fostering international friendship and outdoor adventure. Scouts from around the world gathered to participate in special programmes, camping activities, and cultural exchanges, honoring the World Scout Centre's centenary



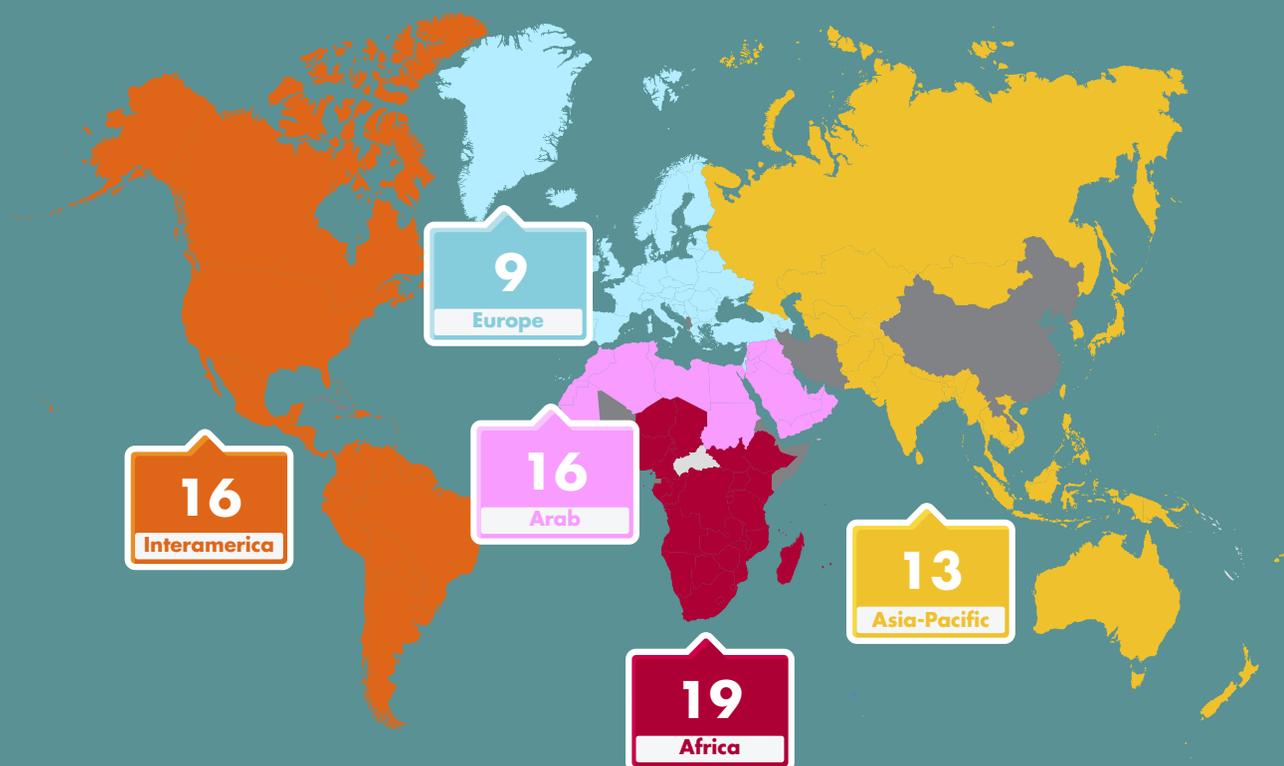
# GRANTMAKING AND MOBILIZATION

## World Scouting grants to strengthen National Scout Organizations

Every year, World Scouting combines funding from the World Scout Foundation and numerous other partners to offer grants and financial support to NSOs, helping to strengthen the capacity of Member Organizations, enhance programme implementation, and amplify the impact of Scouting worldwide.

Between October 2022 and September 2023, a total of \$2,275,000 USD was awarded to 75 national, regional and global projects implemented by 104 NSOs in all Scouting Regions.

Over the past decade, World Scouting has funded a total of 861 projects contributing directly to the achievement of the 17 Sustainable Development Goals.



# RESOURCE

## Project impact highlights:

**532,000+**

young people directly involved in the implementation of community service and actions supported by funded projects.

**360,000+**

Adult Leaders improved their skills and competencies by taking part in training, workshops or activities delivered as part of the funded projects.

**3,860,000+**

young people and

**1,640,000+**

Adult Leaders have indirectly benefited from an improved Scouting programme in their NSOs through activities delivered as part of the funded projects

**32 projects**

aimed at engaging people living in difficult circumstances, 17 projects implemented in humanitarian settings, and 36 projects led by young people below 26 years old.

## Messengers of Peace projects contribute to achieving the SDGs



# PARTNERSHIPS AND ADVOCACY

## Expanding our circle of partnerships and accelerating advocacy efforts

This past year, World Scouting collaborated closely with key partners by participating in global events, including the active involvement of our leadership and youth representatives at the COP27 in Cairo and COP28 in Dubai, as well as the UN General Assembly and SDG Summit in New York, where we continued to champion non-formal education and climate action among influential world leaders and policymakers.

World Scouting also signed new partnership agreements with the European Commission and KAICIID, expanding our network of collaborations dedicated to empowering young people and advancing global progress for sustainable development.

*“Together with the Big 6 Youth Organizations, we will facilitate access for young people to the tools they need to initiate change and mobilise their peers. Our micro-grants will support youth-led projects, contribute to sustainable development and build recognition for young people as change-makers. Through this partnership, we will deliver concrete opportunities in local communities to achieve the SDGs, ensuring that no-one is left behind.”*

- Jutta Urpilainen, European Commissioner for International Partnerships



### New partnership with EU and Big 6 Youth Organizations supports SDG agenda

World Scouting announced a new partnership with the European Commission and Big 6 Youth Organizations to drive youth-led change for the SDGs through the **Global Youth Mobilization**. Powered by the EU Youth Empowerment Fund, and designed by, with and for young people, the partnership is a €10 million pilot initiative representing a significant investment in the youth development sector.





# THANK YOU

## to our partners and supporters

We wish to recognise and thank the World Scout Foundation and many other partners whose collaboration has been instrumental to our initiatives and shared success.





## Scouts call for urgent action during UN General Assembly

World Scouting's leadership and Youth Representatives had a strong presence at the year at 78th **General Assembly** of the United Nations, calling for accountability and urgent action from governments and business leaders to achieve the SDGs. The group participated in the SDG Action Weekend and High-Level Meeting with a number of speaking engagement alongside collaboration with key partners at the event, including United Nations Foundation, SAP, Project Everyone, Generation Unlimited, UNFPA, World Health Organization, and the Greening Education Partnership.

*"The numbers show us that we have only reached approximately 15% of the SDGs objectives so far. We need more and faster progress. As Scouts, we are doing our share through various community volunteer projects, humanitarian action work, and more. Now it's time for leaders to collaborate with us and work together for a better world."*

- Urtė Petrulytė,  
WOSM Youth Representative





# WOSM'S GOVERNANCE

WOSM is composed of 174 NSOs around the globe, divided into five regions: Africa, Arab, Asia-Pacific, Europe, and Interamerica. WOSM phased out its sixth region, Eurasia on 30 September 2023. WOSM is governed by the World Scout Conference, which occurs every three years and elects a World Scout Committee (WSC).

## World Scout Committee

The World Scout Committee is responsible for implementing of the resolutions of the World Scout Conference and acting on behalf of the Conference in between its meetings. This annual report lists members of the 2021-2024 World Scout Committee, who are comprised of the following three constituent groups:

### Voting Members

There are 12 voting members, each from a different country but representing the interests of the Movement as a whole, which are elected by the World Scout Conference by secret ballot. They are elected for a three-year term and may be re-elected for one additional term.

### Ex-officio non-voting members

WOSM's ex-officio non-voting members are made up of the Chairperson or Vice-Chairperson of each Regional Scout Committee, the Secretary General of WOSM, and the Treasurer, who are appointed by the World Scout Committee, and one World Scout Foundation Board Member.

### Youth Advisors to the World Scout Committee

The World Scout Youth Forum elects six Youth Advisors, who are elected for a three-year term and take part in all the meetings and decision making processes of the World Scout Committee. Youth Advisors, each from a different country, are elected while they are aged 18 to 26. The Youth Advisor system will be discontinued at the end of the triennium in August 2024.



# 2021-2024 World Scout Committee

## Voting Members

**Edward Andrew "Andy" Chapman**  
Chairperson

**Sarah Rita Kattan**  
Vice-Chairperson

**Jo Deman**  
Vice-Chairperson

**Christine "Chrissy" Pollithy**  
Member

**Daiana Neil**  
Member

**Eun Gui Kim**  
Member

**Juan Reig**  
Member

**Mehdi Ben Khelil**  
Member

**Mori Chi-Kin Cheng**  
Member

**Nika Gorovska**  
Member

**Pia Melin Graasbøll**  
Member

**Wayne Adrian Davis**  
Member

## Ex-Officio Members

**Ahmad Alhendawi**  
Secretary General, WOSM

**Joseph Lau**  
Treasurer, World Scout Committee  
(served until 31 October 2022)

**Hong Leng Chay**  
Treasurer, World Scout Committee  
(serving from 1 November 2022)

**Geoff Morgan**  
Board Member, World Scout Foundation

**Abdullah Altraiji**  
Chairperson, Arab Scout Committee

**Dale Corvera**  
Chairperson, Asia-Pacific Scout Committee  
(newly elected from 21 February 2022)

**Daniel Corsen Jr.**  
Chairperson, Interamerican Scout Committee  
(served until 26 November 2022)

**Rubem Perlingeiro**  
Chairperson, Interamerican Scout Committee  
(newly elected from 26 November 2022)

**Lars Kramm**  
Chairperson, European Scout Committee  
(served until 26 July 2022)

**Matthias Gerth**  
Chairperson, European Scout Committee  
(newly elected from 26 July 2022)

**Maina Kiranga**  
Chairperson, Africa Scout Committee  
(newly elected from 28 August 2022)

**Yelena Luzyanina**  
Chairperson, Eurasia Scout Committee  
(served until 30 September 2023)

## Youth Advisors

**Alhassan Soltan**  
Youth Advisor to the World Scout Committee

**Fatima Aliyeva**  
Youth Advisor to the World Scout Committee

**Maman Lamine Soumana Ide Issa**  
Youth Advisor to the World Scout Committee

**Melissa Wilm Senna Pinto**  
Youth Advisor to the World Scout Committee

**Reese Medina**  
Youth Advisor to the World Scout Committee

**Yoobinnara Kim**  
Youth Advisor to the World Scout Committee

## One World Scout Bureau

The Secretary General is the Chief Executive Officer of WOSM and directs its Secretariat, the World Scout Bureau, while promoting and safeguarding the interests of the Scout Movement. The Senior Management Team consists of the Directors of Global Teams and Regional Support Centres.

**Ahmad Alhendawi**  
Secretary General

**David Berg**  
Chief Operating Officer

**Amr Hamdy Abdelghany**  
Regional Director, Arab Support Centre

**Frederic Tutu Kama-Kama**  
Regional Director, Africa Regional Support Centre

**Abir Kouba,**  
Regional Director, Europe Support Centre

**J. Rizal C. Pangilinan**  
Regional Director, Asia-Pacific Support Centre

**Raúl Sánchez**  
Regional Director, Interamerican Support Centre

**Srinath Tirumale Venugopal**  
Regional Director, Eurasia Support Centre  
(Served until 30 September 2023)

**Hany Abdulwahab Abdulmonem**  
Global Director, Scouting Development

**Karin Nolke Grubbström**  
Global Director, Organisational Development

**Michael Khoo**  
Director, Human Resources  
(Appointed since 1 September 2023)

**Kondwani Msampha**  
Director, Human Resources  
(Served until 31 August 2023)

**Jacob Murray**  
Director, World Events

**Ooi Soon San**  
Global Director Corporate Services

**David Venn**  
Global Director, Communications

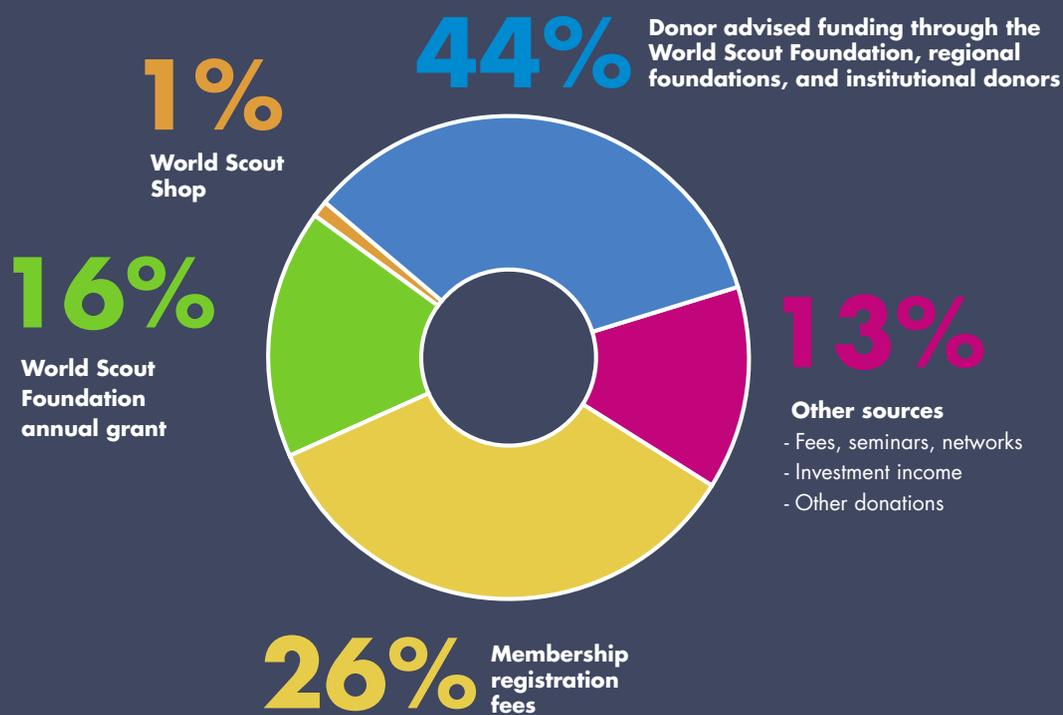
**Sam Williams**  
Global Director, Business Development  
and Resource Mobilization



World Scout Bureau

# OVERVIEW OF FINANCIAL RESOURCES

## Financial sources of support



## WOSM's main goal is to provide services and support to our global membership of 174 NSOs in several ways, including:

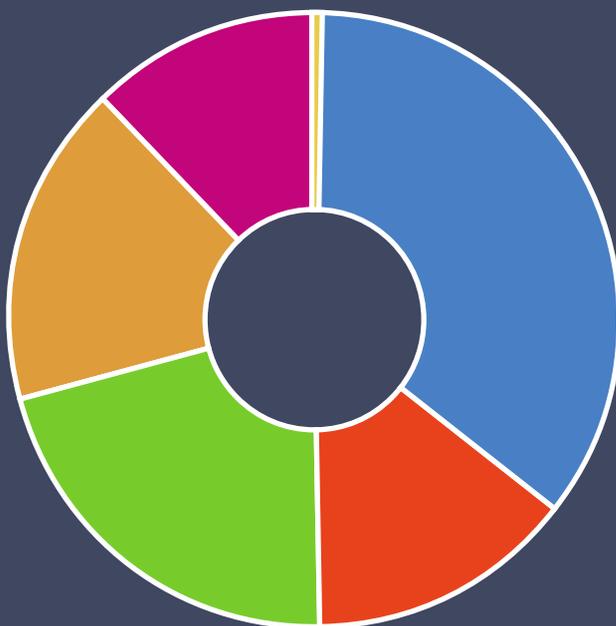
- Enhancing the capacity of Member Organizations to offer high-quality Scouting education to more young people and achieving excellence in organisational management and sustainable membership growth.
- Creating top-quality initiatives and programmes for young people that have a positive community impact in a safe and inclusive environment.
- Providing adult volunteers with the necessary skills and expertise to support the delivery of programs to millions of youth.
- Engaging in strategic partnerships and business development opportunities to improve the design and delivery of initiatives to benefit more young people.
- Ensuring that our volunteer-led governance structures are well-prepared to make informed democratic decisions in the most transparent way possible.

## Donor advised funding

### Donor advised funding through the World Scout Foundation and institutional partners

Annually, we provide financial support and investments from donors directly to NSOs to aid in the growth of Scouting globally. These grants, which are open to all 174 Member Organizations, are awarded year-round based on applications.

This past year, funding was directed towards supporting NSOs in their efforts to recover from the impacts of the pandemic and retain membership, as well as support projects that promote community engagement and strengthen organisational operations, programmes, and good governance.



30% Africa

1% Eurasia

18% Arab

22% Asia-Pacific

22% Europe

7% Interamerica

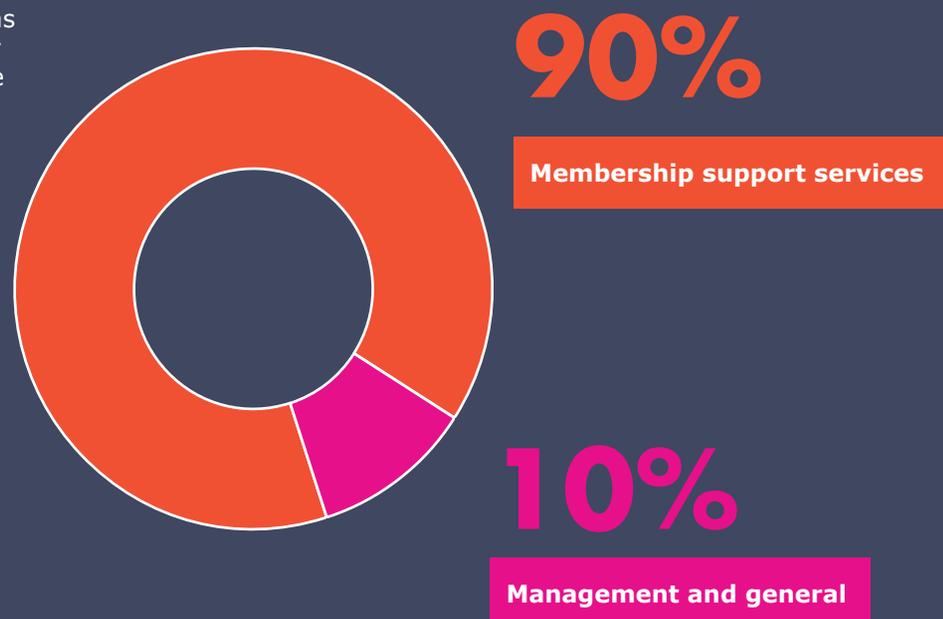
## Areas of work

The focus of our work is informed by Vision 2023, which aims to make Scouting the leading educational youth Movement, empowering 100 million young people to become active citizens and create positive change in their local communities.



## How we use our funds

Our funds are used to support NSOs across different areas of work, including capacity strengthening, programme development, community impact, good governance, and communications and partnerships.



### Capacity Strengthening, Programmes and Impact

73% invested in capacity strengthening, programme development, and community impact projects and initiatives that provide quality Scouting to more young people.

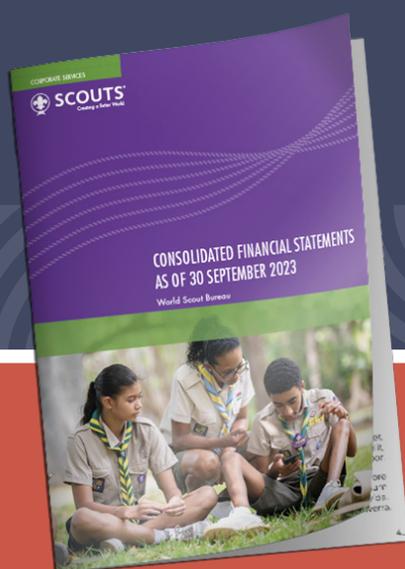
### Unity and Governance

10% invested in the unity of our Movement, supporting WOSM's governance structures at all levels to represent millions of members and volunteers.

### Communications and Partnerships

17% invested in communications and partnerships that create content and alliances that inspire positive change in the world.

## World Scout Bureau consolidated financial statements



Presented below are the consolidated financial statements for the year ended 30 September 2023. The full version of our audited financial statements can be found online.

## WORLD SCOUT BUREAU Condensed Consolidated Financial Information

For the year ended 30 September 2023

	2022/2023
<b>OPERATING REVENUE:</b>	US\$'000
<b>Total Operating Revenue*</b>	18,082
<b>OPERATING EXPENSES:</b>	
<b>Membership Support Services:</b>	
Capacity Strengthening	6,170
Programme Development	3,257
Community Impact	3,085
Communications and Partnerships	2,914
Good Governance	1,714
<b>TOTAL PROGRAM SERVICES</b>	<b>17,140</b>
Management and general	1,904
<b>TOTAL OPERATING EXPENSES</b>	<b>19,044</b>
<b>SURPLUS/(DEFICIT) OF REVENUE OVER EXPENSES</b>	<b>(962)</b>
Changes in restricted fund:	
Use of fund exceeds allocation	1,318
Non-operating activity (Endowment, investment income, finance charges and other non-operating expenses)	453
<b>TOTAL INCREASE/(DECREASE) IN NET ASSETS</b>	<b>809</b>
<b>COMPOSITION OF NET ASSETS:</b>	
Unrestricted	10,437
Restricted	3,833
<b>TOTAL NET ASSETS</b>	<b>14,270</b>

\* Operating revenue includes Messenger of Peace and Alwaleed Philanthropies funds channelled directly from World Scout Foundation to Member Organizations.



**SCOUTS**<sup>®</sup>  
Creating a Better World

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April 2024

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